

Benalla P-12 College

Acting Executive Principal - Kylie Cotter

A MESSAGE FROM OUR PRINCIPAL

COLLEGE VISION

'Benalla P-12 College ensures that every child learns and is prepared for the future through a commitment to excellence in teaching, high expectations and positive relationships in a safe and inclusive environment'

Dear parents and carers,

We have reached the final week of term. Reflecting on the term is it one that has been filled with many highs and lows. One aspect that has truly stood out for me this term is the incredible sense of community we have here at Benalla P-12 College. Throughout these challenging times, we have come together and provided support to one another.

Our students have been quite active over the past week. We held a special assembly for Grade 5 to Year 10 to unveil the new College flags that were designed by our Indigenous students who are past of Us Mob. It was an exceptional event, It was lovely to see support from the community. Additionally, District Athletics took place, congratulations to all of those that represented that school and to those students who have made it to the next stage. I had the privilege attending both the Year 2 Disco and the Year 12 formal, it was wonderful to see our students thoroughly enjoying themselves.

The second session of parent teacher interviews is scheduled for this Wednesday, if you were unable to book in last week I really encourage you to do so. Bookings can be made via Compass (If you need assistance, please call the general office).

STEAM Building Update

Over the past few months, the team has been working diligently to bring the project to life. The official opening is this Thursday 14th September 2023 by our Member for Northern Victoria, Jaclyn Symes MP.

Administration / Home Economics

The project team has put in considerable effort preparing the design and tender documents, tender submissions has now closed.

Following the tender submission, we anticipate the review and evaluation process to take approximately 3 weeks. Once the evaluation is complete and the contract is finalized, we are planning to commence the project in October 2023. Please note that this date is contingent upon the successful completion of the tender process and contract negotiations.

I hope you all have a lovely and safe break, a chance to recharge with family and friends,

Kylie Cotter
Acting Principal



DATES TO REMEMBER

Tuesday 12 September

Year 12 English Practice Exam

Wednesday September 13

Mansfield Zoo –Foundation

Thursday September 14

Opening of STEAM Building
Footy Colours Day– Avon Street
RUOK BBQ Lunch- Faithfull Street

Last Day
of Term
this Friday
2.30pm
Dismissal

SCHOOL
HOLIDAYS
ARE
HERE !!



Our College Values

Respect

Responsibility

High Expectations

Integrity



**2024 Enrolments
Now Open**

Book your School Tour Today
Phone 5761 2777

Avon Street Campus option 5
Waller Street Campus option 4
Clarke Street Campus option 3

Notify the school of your child's absence

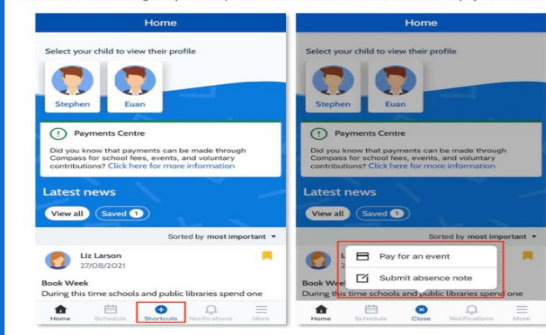
Protecting the safety and well-being of children through the reporting and monitoring of absenteeism is the responsibility of both parents/carers and schools.

Please remember to call the school on 0357612777 or log your child's absence using our school's IT platform Compass early in the morning if your child is going to be away or late for school so your child's absence can be recorded correctly.

Adding an attendance note is as easy as 1, 2, 3.....

1. Open Compass App
2. Click on shortcuts
3. Submit attendance note

The 'Shortcuts' button gives parents quick access to add an attendance note or pay for an event.



BENALLA P-12 UNIFORM SHOP
OPEN DAYS
FAITHFULL STREET

dates
to Remember

The Uniform Shop is open
every

Wednesday 2.30pm-5.30pm
&
Friday 8.00am-12.00pm

Uniforms can be
ordered through
the QKR app



Step 1 Download Qkr!

On your Android phone or iPhone, iPad users can download iPhone app

Step 2 Register

Select your Country of Residence as 'Australia' and follow the steps to register

Step 3 Find our School

Benalla P-12 College will appear in 'Nearby Locations' if you are within 10km of the school, or search for our school by name.

Step 4 Register your children

When first accessing our school you will be prompted to add a student profile for your child. This allows you to make orders and payments for them

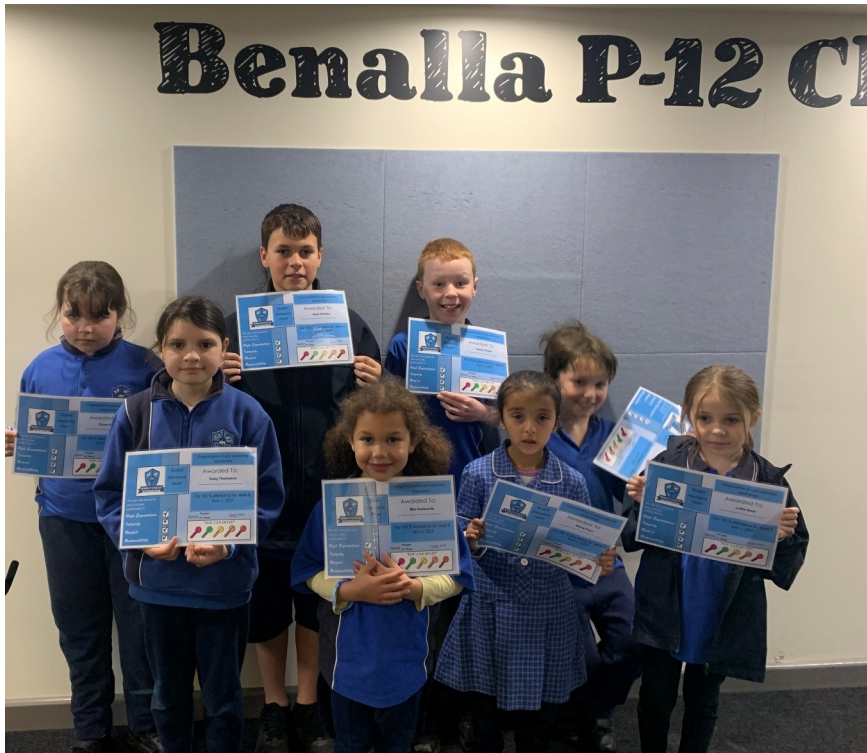
You're now ready to order uniforms

- Select Menu
- Click on Uniform
- View menu
- Select items
- Add to cart
- Checkout and pay with credit card



TERM 3 DATES, MONDAY JULY 10- FRIDAY SEPTEMBER 15

CONGRATULATIONS TO OUR STUDENTS OF THE WEEK

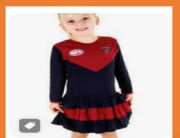


Avon Street

THURSDAY
14th September

Fundraiser
Donate a gold coin for
State School Relief.

Dress up in your
Footy Team Colours



HANDS ON LEARNING

National Tree Day was celebrated at Benalla P-12 College with the Hands on Learning students, Year 12 Personal Development class and all the Year 4 students from Avon and Waller Street by getting together at Faithfull Street to participate in a Wetlands Treasure Hunt and a tree and grass planting session. Students hunted in small teams led by the secondary students to find a list of natural items related to bushtucker and the plants within the wetlands. After this everyone helped plant many more Red Gum trees, Tea Tree shrubs and a variety of grass type plants. This will all help our wetlands thrive and become a more plant diverse place for the local insects, bird's and animals in the area.

In support of National Tree Day, the years 4s from Avon and Waller headed to the Faithfull Campus on Friday 18th August, to plant trees with the Hands on Learning students.

Before getting their hands dirty, the primary students worked in small groups with a secondary leader to complete a Treasure Hunt in amongst the wetlands. This allowed students across the three different campuses to get to know each other and learn some information about the various plants and animals that live in the area.

Following a demonstration from Pip, the students got stuck into planting native trees and grasses.

Besides making an active contribution to our schools' natural environment, this local excursion was also an opportunity for Year 4s to begin to familiarise themselves with the senior campuses, in preparation for transition visits in term 4. A big thank you to Pip, Kelly and the Hands On Learning students for welcoming and supporting the Year 4s on their visit and for providing the delicious fruit platters and BBQ lunch.

-Deanna Carracher



 **Attendance Matters**
Every student. Every day.



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Instagram



STUDENTS OF THE WEEK





Students Reflection in Art

During art over the past few weeks, we have been making a garden scenario with insects around it. After we finished the sketch part, we used a black marker.

We coloured some black and some we left white. After an astounding amount of concentration and detail we ended up with a magnificent piece of artwork.

These past few weeks we have been doing very detailed pictures on A3 paper, using pencils, fine liners, and permanent markers. Yes, it was a bit difficult but super fun. We were drawing some insects like ladybugs, and some of us made wonderful pictures. I'm very proud of everyone.



BULLYING. NO WAY!

On Friday August 18th, Clarke Street held a bbq lunch in recognition of "Bullying. No Way!" day. Students talked about what bullying can look like, feel like and sound like, and agreed that we should treat others how we would like to be treated – with kindness and respect. Our students wrote a pledge identifying how they can be kind and respectful.

A huge thank you to Daryl Marshall from Life Church for supplying the sausages, your generosity and support is greatly appreciated. And a big shout out to Trae, Luke, Bryan, and Ebony for assisting with the cooking – you are champions ☐

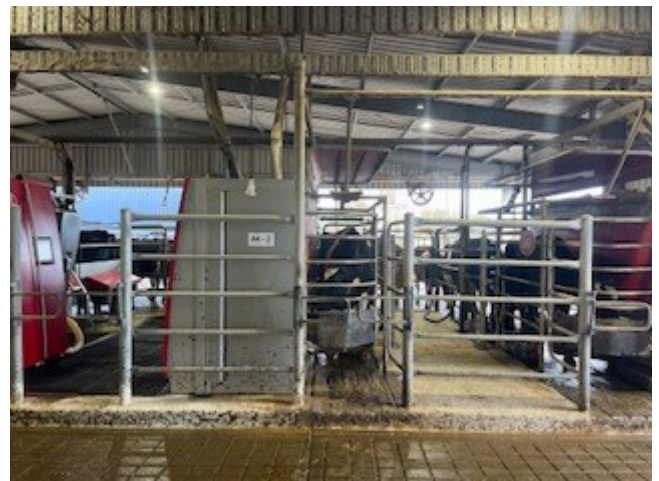


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HANDS ON LEARNING

The Hands on Learning students visited the Dookie Dairy last week to see the robotic milking machines at

work. The cows at this dairy volunteer to walk up to the dairy shed knowing that they are going to get a feed as well as a new paddock to graze once they leave. Students also met the five new calves in the calf shed who will one day be the cows walking up to the robot to be milked. The robot collects lots of information whilst the cow is being milked so that the farmer can keep a check on her health and milk production. The Hands on Learning students will be using this data to plot some graphs and will design a 3D dairy model for their entry into the Cows Create Careers program. Next term they will get to look after two of the dookie dairy bull calves.



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Students of the Week - Term 3 Week 6



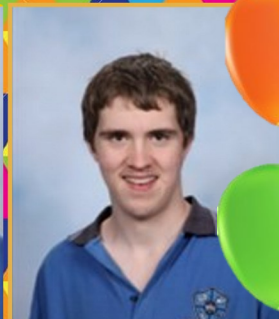
Year 10
Diesel Vella



Year 11
Cooper Earle



Year 11
Rachael Fowles



Year 12
Jack Dekleuver

Students of the Week - Term 3 Week 7



Year 10
Amber Armstrong



Year 10
Abbie Simpson



Year 11
Tim Matkovich



Year 12
Zoe Horsfall

Students of the Week - Term 3 Week 8



Year 10
Amelia Fielding



Year 10
Paige Simpson



Year 11
Declan Fletcher



Year 12
Cameron Steel



Year 12
Erin Quinn





AWESOME JOB!





END OF TERM ASSEMBLY





"When the path is darkest, let us walk with you"

Join us as we march in support of those touched by suicide

MARCH ACROSS THE MONASH

FREE COMMUNITY EVENT

Saturday 9th of SEPTEMBER 2023

10:30 am - 2pm

10:30 am Meet at the Benalla Botanical Gardens
Opening Ceremonies and entertainment
Lived experience speakers from our community

11:15 am **Remembrance Walk across Monash Bridge**

11:45 am Free Sausage Sizzle at Brick by Brick Hub
Family activities and games

**Walk for Awareness,
Walk for Prevention,
Walk to Remember!!**



BSPAN acknowledges the traditional owners of country throughout Australia and pay our respect to Elders past, present and emerging.



2023 SPRING COMPETITION

**Juniors and Ladies Netball
starting**

**Tuesday 22nd
August**

**Registrations close Thursday
17th August**



CHILD EMPLOYMENT – AN OVERVIEW HOW TO LEGALLY EMPLOY CHILDREN UNDER THE AGE OF 15

From 1 July 2023 the employment of children under 15 years of age in Victoria will be regulated under The Child Employment (Amendment) Act 2022.

The Act improves the regulation of child employment, strengthens protection for children in the workplace and makes it simpler for employers to understand their obligations when employing children under the age of 15 years.

The Wage Inspectorate Victoria is responsible for enforcing compliance with the Act.

A NEW LICENSING SYSTEM WILL REPLACE THE CURRENT PERMIT SYSTEM

From 1 July 2023, all businesses employing children under 15 years old will require a Child Employment Licence. This will replace the existing Child Employment Permit. Once the Child Employment Licence is granted, employers will be able to employ multiple children under the one licence. This licence may have certain conditions attached.

Employers can apply for a 24-month licence for their business. Employers with businesses operating in the entertainment industry can apply for a 12-month licence.

The new system introduces a 'fit and proper person' test which includes, among other things, consideration of an employer's compliance with child employment and other relevant workplace laws. See overleaf for more information.

There are new roles for 'nominated officers' under the Act. The nominated officer is a delegate of the employer who will be responsible for ensuring that the Act and any licence conditions are met.

There will be a public register of all child employment licence holders on the Wage Inspectorate's website.

FIND OUT MORE HERE:

www.vic.gov.au/changes-child-employment-act

DO YOU HAVE FURTHER QUESTIONS?

SPEAK DIRECTLY TO THE WAGE INSPECTORATE:

www.vic.gov.au/contact-wage-inspectorate-victoria

IS YOUR WORKPLACE EQUAL AND FAIR?

Check your Fair Work compliance here:
fairwork.gov.au
calculate.fairwork.gov.au



CHILD EMPLOYMENT REQUIREMENTS

If you're considering employing someone under the age of 15, you need to be aware of the following requirements.

THE MINIMUM AGE OF EMPLOYMENT IN VICTORIA IS 13

This includes employing children to do delivery work. To employ children without a licence they must be 15 years and older.

SUPERVISION

From 1 July 2023, children are required to be supervised by someone who holds a current employee Working with Children Check.

Supervisors of children under 15 in the workplace will now be required to be 18 years or older.

MOST TYPES OF EMPLOYMENT WILL REQUIRE A LICENCE

You must obtain a licence from Wage Inspectorate Victoria prior to the employment commencing. This includes paid and voluntary work.

Employing a child without a licence is a criminal offence and may attract a penalty.



WORKING CONDITIONS FOR CHILDREN

- During school term children can be employed for a maximum of 3 hours per day and 12 hours per week.
- During school holidays children can be employed for a maximum of 8 hours per day and 30 hours per week.
- These hours are inclusive of rest breaks.
- Children may not work before 6am or after 9pm.
- Children must have a 30 minute rest break for every 3 hours of work.
- There must be a minimum of 12 hours in between their shifts.
- Children may not be employed during school hours on a school day.

OFFENCES AND PENALTIES FOR BREACHES OF THE CHILD EMPLOYMENT ACT

Offences include:

- Obstructing or hindering a child employment officer
- Breaching a licence condition
- Employing or allowing a child to be employed without a licence
- Employing a child without observing the general and/or special conditions of employment
- Employing a child in prohibited employment
- Allowing a person who is not considered to be suitable to have direct supervision or control of a child

Penalties for these and other offences range from \$1,000 to \$10,000.



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Want \$500 to help you with school costs?



Saver Plus is a financial education program for families and individuals on a tight budget to develop life-long savings habits.

To join Saver Plus, you must:

- ✓ Have a current Health Care or Pensioner Concession Card **AND** an eligible Centrelink payment*
- ✓ Be studying yourself **OR** have a child in school (can be starting school next year)
- ✓ Have regular income from work (either yourself or your partner)*
- ✓ Be 18+ years old

*Many types of income and Centrelink payments are eligible

Here are some of the school costs the \$500 can be used for:



laptops & tablets



uniforms & shoes



books & supplies



sports fees & gear



lessons & activities



camps & excursion

For more information, please contact your local Saver Plus coordinator:



Jade or Sharon



enquiriesp@berrystreet.org.au



1300 6100 355

DELIVERED BY

BERRY STREET

Find out more at saverplus.org.au

Saver Plus is an initiative of the Brotherhood of St Laurence and ANZ and delivered in partnership with local community organisations. The program is funded by ANZ and the Australian Government Department of Social Services.



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