

Annual Implementation Plan - 2018

FISO Improvement Initiatives and Key Improvement Strategies

Benalla P-12 College (8915)



Submitted for review by Paul Challis (School Principal) on 08 February, 2018 at 03:18 PM
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Awaiting endorsement by School Council President

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FISO Improvement Initiatives and Key Improvement Strategies

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Four Year Strategic Goals	Four Year Strategic Targets	Is this selected for focus this year?	12 month target	FISO initiative
Improve Student Achievement in Literacy and Numeracy	<ul style="list-style-type: none"> Decrease annually the % of students in the low relative gain in NAPLAN at 5, 7 and 9 100% students, deemed capable, make 12 months learning growth in P to 10 English (Year Prep) and Maths(Years P, 1 & 2) Online improves annually Increase the % of VCE students performing above their predicted score according to the GAT. 	Yes	<p>Outline what you want achieve in the next 12 months against your Strategic Plan target.</p> <p>100% students, deemed capable, make 12 months learning growth in P to 10.</p> <p>Increase the percentage of students in the top two bands in reading, writing and number.</p> <p>Increase the % of VCE students performing above their predicted score according to the GAT.</p>	Building practice excellence
Increase students' engagement in purposeful learning.	<ul style="list-style-type: none"> Increase student attendance in all years. Staff Opinion Survey – continuous improvement in Academic Emphasis, Teacher Collaboration, Collective responsibility Attitude to School Survey – Make continuous improvement in Connectedness to Peers, Teacher Effectiveness, Stimulating Learning and Student Motivation 90% or more students that exit post-compulsory are engaged in further education or employment Reduce the % of student absence for 20 days or more 	Yes	<p>Increase overall student attendance from 91% to 93%.</p> <p>Increase scores in the Staff Opinion Survey in;</p> <ul style="list-style-type: none"> Whole school collective efficacy from a mean 59.35 to 65.0 Academic emphasis from a mean of 57.11 to 60.0. Trust in students and parents from a mean of 61.52 to 64.0. Teacher collaboration from a mean of 62.13 to 65.0. Increase post-compulsory education student exit data from 71.2 to 90.00%. Reduce the percentage of students with 20+ days absence. 	Empowering students and building school pride

Improvement Initiatives Rationale

- When rated against the FISO Continua of Practice Build the use of data was rated at evolving. In 2018 we will focus on continuing to build the capacity of teachers to use student data to teach at each student's point of need.
- NAPLAN Data indicates a decline in the percentage of students achieving in the top two bands in all year levels. Identifying by name, students in the middle and top bands of NAPLAN in Reading, Writing and Numeracy and teaching them at their point of need, we will be able to improve learning outcomes.
- The School Performance Report indicates that the average current attendance is 91%. This has shown an increase of 1% over the past 3 years and we will continue to maintain a focus on improving student attendance across every year level.
- The Attitudes to School Survey identified Student Voice and Agency to be a concern with only 59% of students rating it positive. Stimulated Learning was also identified as a concern with 66% of students rating it positive. Building the capacity of teachers to promote student voice in their teaching and learning and provide a stimulating learning environment will be a focus for 2018.

Goal 1	Improve Student Achievement in Literacy and Numeracy
12 month target 1.1	100% students, deemed capable, make 12 months learning growth in P to 10. Increase the percentage of students in the top two bands in reading, writing and number. Increase the % of VCE students performing above their predicted score according to the GAT.
FISO Initiative	Building practice excellence
Key Improvement Strategies	
KIS 1	Build the instructional practices of teachers in the area of Literacy
KIS 2	Build the instructional practices of teachers in the area of Numeracy

Goal 2	Increase students' engagement in purposeful learning.
12 month target 2.1	Increase overall student attendance from 91% to 93%. Increase scores in the Staff Opinion Survey in; - Whole school collective efficacy from a mean 59.35 to 65.0 - Academic emphasis from a mean of 57.11 to 60.0. - Trust in students and parents from a mean of 61.52 to 64.0. - Teacher collaboration from a mean of 62.13 to 65.0. - Increase post-compulsory education student exit data from 71.2 to 90.00%. - Reduce the percentage of students with 20+ days absence.
FISO Initiative	Empowering students and building school pride
Key Improvement Strategies	
KIS 1	To further develop the Professional Learning Communities to help build teachers' knowledge and skills in providing purposeful learning environments.
KIS 2	Strengthen student engagement and participation in school activities to improve retention rates and student attendance in all year levels.